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## **Environmental Policy Statement**

4 Seasons Environmental Services Ltd is committed to protecting the environment and complying fully with the Environmental Protection Act, all relevant statutory legislation, and Approved Codes of Practice (ACOP). This policy applies to all employees and stakeholders affected by our operations and is available to interested parties upon request.

Our goal is to minimise the environmental impact of our activities by taking all reasonable and practical measures to:

- **Reduce Energy Consumption:** Prioritise energy efficiency and source utilities and hardware from environmentally responsible organisations that utilise renewable energy.
- **Encourage Recycling and Waste Reduction:** Recycle materials, minimise waste production, and reduce the use of disposable consumables wherever possible.
- **Manage Hazardous Materials Responsibly:** Store, handle, and dispose of hazardous substances in accordance with the best environmental practices and applicable regulations.

## **Key Commitments**

1. **Sustainable Procurement:** Partner with suppliers and service providers who share our commitment to environmental sustainability.
2. **Pollution Prevention:** Actively reduce pollution and limit the use of substances and processes that harm the environment.
3. **Worker Engagement:** Consult employees regarding environmental matters that may impact them and encourage feedback on improvement opportunities.
4. **Continuous Improvement:** Set measurable annual environmental targets, review objectives regularly, and monitor progress to ensure ongoing improvement.
5. **Policy Review:** Conduct a comprehensive annual review of this policy and other environmental management systems to ensure they remain relevant, effective, and up to date.

## **Employee Responsibility**

All employees are encouraged to actively support this policy by:

- Familiarising themselves with the company's environmental policy.
- Adhering to all control measures and procedures in place.
- Making a positive contribution to environmental protection through their daily actions.

Through these efforts, 4 Seasons Environmental Services Ltd strives to minimise its environmental footprint and play an active role in creating a more sustainable future.

**Date:** 01/01/2025

**Name:** Anjum Sheikh

**Position:** Director

**Signed:** 

**For and on behalf of 4 Seasons Environmental Services Ltd**